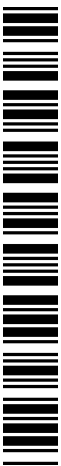


**Voting instructions to the Independent Representative****Yes****No Abstention**

*The Board of Directors recommends voting "Yes" for all agenda items, except for agenda item 7 where it recommends voting "No" (green marks).*

- |        |   |                          |                          |                          |
|--------|---|--------------------------|--------------------------|--------------------------|
| 1.1    | Approval of the Annual Review, the financial statements of Nestlé S.A. and the consolidated financial statements of the Nestlé Group for 2023 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 1.2    | Acceptance of the Compensation Report 2023 (advisory vote)  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 1.3    | Acceptance of the Creating Shared Value and Sustainability Report 2023 (advisory vote)  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2      | Discharge to the members of the Board of Directors and of the Management for 2023   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3      | Appropriation of available earnings resulting from the balance sheet of Nestlé S.A. (proposed dividend) for the financial year 2023           | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.1    | Re-elections of the Chair and of the members of the Board of Directors  |                          |                          |                          |
| 4.1.1  | Paul Bulcke, as member and Chairman   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.1.2  | Ulf Mark Schneider  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.1.3  | Renato Fassbind   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.1.4  | Pablo Isla  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.1.5  | Patrick Aebischer   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.1.6  | Dick Boer   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.1.7  | Dinesh Paliwal  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.1.8  | Hanne Jimenez de Mora   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.1.9  | Lindiwe Majele Sibanda  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.1.10 | Chris Leong   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.1.11 | Luca Maestri  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.1.12 | Rainer Blair  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.1.13 | Marie-Gabrielle Ineichen-Fleisch  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.2    | Election to the Board of Directors<br>Geraldine Matchett  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.3    | Elections of the members of the Compensation Committee  |                          |                          |                          |
| 4.3.1  | Dick Boer   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.3.2  | Patrick Aebischer   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.3.3  | Pablo Isla  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.3.4  | Dinesh Paliwal  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.4    | Election of the statutory auditors Ernst & Young Ltd, Lausanne branch   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.5    | Election of the Independent Representative<br>Hartmann Dreyer, Attorneys-at-law   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5.1    | Approval of the Compensation of the Board of Directors  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5.2    | Approval of the Compensation of the Executive Board   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6      | Capital reduction (by cancellation of shares)   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7      | Shareholder proposal for an Amendment to the Articles of Association regarding sales of healthier and less healthy foods                      | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

*The Board of Directors recommends voting "No".*

**E 1**